Labour Department Punjab

Punjab Building & Other Construction Workers Welfare Board

Who is eligible to become beneficiary

A worker is eligible to become a beneficiary if he is :-

- engaged in "building or other construction work" such as construction, alteration, repairs, maintenance or demolition of or, in relation to, buildings, streets, roads, railways, tramways, airfields, irrigation, drainage, embankment and navigation works, flood control works (including storm water drainage works), generation, transmission and distribution of power, water works (including channels for distribution of water), oil and gas installations, electric lines, wireless, radio, television, telephone, telegraph and overseas communications, dams, canals, reservoirs, watercourses, tunnels, bridges, viaducts, aquaducts, pipelines, towers, cooling towers, transmission towers;

- Is between 18 to 60 year of age and has worked as construction worker for 90 days in last twelve months (50 days in a year as MANREGA Worker);

- Submits an application in form no. 28 to the Assistant Labour commissioner/ Labour-cum-conciliation officer or Labour Inspector/ Labour Enforcement Officer of the area accompanied with registration fees of Rs. 25/- (one time charge) and contribution fees of Rs. 10/- per month along with copy of Adhar Card and Bank details etc;

Details of Welfare Schemes framed by the Punjab Building and Other Construction Workers Welfare Board for the Welfare of registered construction workers and their families:-

---

Labour Department Punjab

A) INDIVIDUAL BENEFIT SCHEMES

1. **Stipend Scheme: -** for the Children of registered construction workers (from 1st class to Degree courses) stipend is provided by the Board from Rs. 3,000 to 70,000 per annum.(including Hostel fee)

2. **LTC Scheme: -** Leave Travel Concession for registered construction workers- Rs.2000/- (Amount of L.T.C) for journeys of religious/historical places in India or visiting hometown, once in two years.

3. **Ex-gratia Scheme: -**

   A) The amount is given under Bhagat Puran Singh Sehat Bima Yojna to those workers who DO NOT have Health Cards:-

   i) In case of Accidental death Rs. 4.00 Lakh.

   ii) In the case of natural death Rs. 3 lakh.

   iii) In the event of complete disability (100%) Rs. 4.00 Lakh is given as exgratia.

   iv) In the event of partial disability of a registered Construction Worker, the compensation Rs. 4000/- for every one percent disability.

   B) The amount is given under Bhagat Puran Singh Sehat Bima Yojna to those workers who HAVE Health Cards:-

   In case of accidental death of a registered Construction Worker or complete (100%) disability, compensation of Rs. 5.00 lac is given under Bhagat Puran Singh Sehat Bima Yojna.

4. **Shagun Scheme:** For the marriage of two daughters of the registered construction workers- Rs. 31,000/- (amount of shagun) on the marriage of each daughter. If the girl is herself registered member, she shall be entitled for Shagun for her own marriage under this scheme.

Labour Department Punjab

5. **Funeral Assistance Scheme**: - Financial Assistance of Rs. 20,000/- for expenditure on cremation and to perform last rites in the State of Punjab after the death of a registered construction worker or his family member.

6. **General Surgery Scheme**: - Scheme for providing financial aid upto Rs.50,000/- or actual expenses, whichever is less, for General Surgery of the beneficiary and his family members.

   Note:- Any beneficiary who intends to avail the benefit under this scheme will have to first exhaust the benefit of Rs. 50,000/- for all his health ailments with the health card facility under the Bhagat Puran Singh Sehat Beema Yojna Scheme. Only then he can get the remaining benefit under this scheme.

7. **Reimbursement of expenditure for Dangerous Ailments**: - Scheme for reimbursement of expenditure upto Rs. 1.00 Lac incurred by the beneficiaries and their dependents for the treatment of 16 dangerous ailments as specified in the scheme.

   Note:- Any beneficiary who intends to avail the benefit under this scheme will have to first exhaust the benefit of Rs. 50,000/- for all his health ailments with the health card facility under the Bhagat Puran Singh Sehat Beema Yojna Scheme. Only then he can get the remaining benefit under this scheme.

8. **Maternity Benefit Scheme**: - Under this scheme, female construction workers will get Rs. 21000/- per child financial assistance, maximum upto two children and the male construction worker will get Rs. 5000/- per child financial assistance, maximum upto two children of his spouse.

Labour Department Punjab

9. **Denture, Spectacles & Hearing Aid Scheme**: - Scheme for providing financial aid to beneficiary construction workers & their families for Denture Rs.5,000/-, spectacles Rs. 800/- & hearing aid Rs. 6,000/-.

10. **A) Cycle Scheme for Construction Workers**:- Board provides one free cycle for the construction worker who has registered with the Board for atleast one year period. Construction Workers will also get one cycle after every interval of 5 years of membership.

    B) Cycle Scheme for the children of Construction Workers:-

    Board provides free cycles for the children of registered construction workers once during the study period from 9th to 12th class in the State of Punjab.

11. **Mentally Retarded Children Benefit Scheme**: - Financial Assistance for the care of mentally retarded or handicapped children of construction workers @ 20,000/- per year.

12. **Tool Kit Scheme**: - Financial Assistance upto Rs. 5000/- for the purchase of Tools to the registered construction workers who have obtained training under the Skill Upgradation or RPL Scheme of the Board. A construction worker can also again get the benefit of the tool kit scheme after every three years of membership.

13. **Balri Birth Gift Scheme: -** A sum of Rs. 51,000/- in the shape of FDR is given on the birth of a female child (maximum upto two girls), which will be encashed only at the time of marriage of the daughter.

14. Housing Scheme for Construction Workers:-

Under the **"Housing for all"** Scheme of the Punjab Government, Board will provide, financial help amounting to 1/3 of the interest component against the loan taken by the Construction Workers eligible for house under this scheme.

B) GROUP BENEFIT SCHEMES

15. **Bhagat Puran Singh Sehat Bima Yojna (BPSSBY)**: - Under this Scheme, a registered beneficiary and the members of his family (No cap on family size) can avail free medical treatment upto 50,000/- per family, per year. This scheme also provides insurance benefit of Rs. 5.00 lac to the beneficiary in the event of his accidental death or 100% disability.

16. **Skill upgradation & Vocational Education Scheme**: - Regarding Skill upgradation and Vocational Education Scheme for the registered construction workers and their children, the Board has taken the following initiatives:-

a) For the wards of construction workers who acquire Skill from technical institutions such as ITIs' / Polytechnicals etc., Board provides full course fees, boarding and lodging etc.

b) **Skill Development Centres :-** Board has started construction of four Skill Development Centres at Ludhiana, Amritsar, Mohali and Jalandhar. Earlier these Skill Development Centres were designed to have four storeys , but due to the directions dated 7.6.2016 issued by the Central Government, Board has now decided to complete the Skill Development Centres only upto that roof level upto which the building has already been constructed, instead of completion of all the four storeys.

C) Recognition of Prior Learning(RPL):- Under the supervision of Punjab Skill Development Mission Board has framed a scheme to enhance Skills of construction workers at the construction sites . Under this scheme Board provide Rs.35/- per hour per worker as incentive to the construction worker to get training in this mode.

17. **Labour Shed Scheme**: - Construction of Labour Sheds cum Night Shelter at suitable places where construction workers assemble in search of work.

18. **Pension Scheme**:- A registered construction worker after completion of 60 year's age and 3 years of membership, is entitled for a pension of Rs. 2,000/- per month. Family Pension @ 1,000/- Rupees per month is also provided by the Board. In case of 100% disablement of construction worker full pension is given to the construction worker.

19. **Mobile Lab Scheme**: - Mobile Lab Scheme for detection of Silicosis and other diseases of registered construction workers and their family members. In case it is found that a beneficiary or his family member is suffering from silicosis, an expenditure upto Rs. 1.5 lakh, incurred by the worker for the treatment of disease shall be reimbursed by the Board.

    Note:- Any beneficiary who intends to avail the benefit under this scheme will have to first exhaust the benefit of Rs. 50,000/- for all his health ailments with the health card facility under the Bhagat Puran Singh Sehat Beema Yojna Scheme. Only then he can get the remaining benefit under this scheme.

20. **Urban Health Kiosk Scheme: -** To provide primary health facilities to the construction workers & their families in urban health kiosks run by Punjab Health Society in slum areas.

Labour Department Punjab